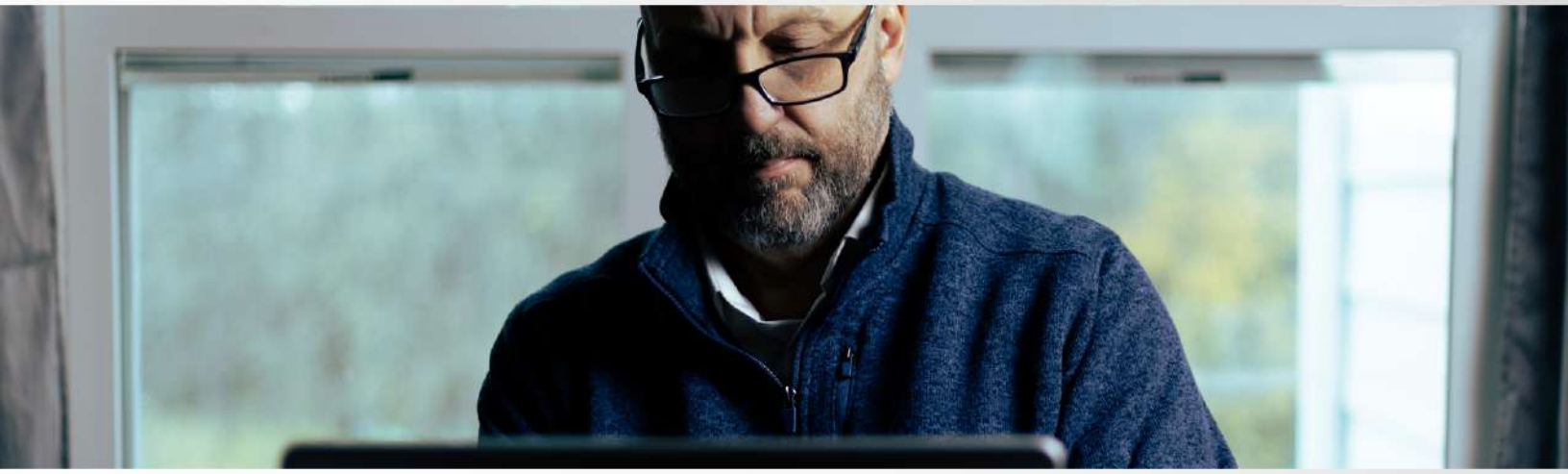
Is Your PEO Still the Right Fit?

Compare your options, costs and the work involved in making a change.

Your PEO may have been the right choice when you joined. As your business evolves, your benefits needs, total costs and HR workload can change. Before renewing, consider whether to stay, switch PEOs or explore managed HR outsourcing. Changing models does not necessarily mean bringing payroll, benefits administration or HR support back in-house.



Your business has changed. Does your PEO still fit?

As headcount, locations, and HR needs change, review the total cost, service scope, benefits choices and work your team still handles. An independent broker can help you evaluate suitable coverage and funding arrangements, while Corban OneSource can manage agreed HR, payroll, and benefits administration outside a PEO.

Before renewing, compare the total cost, employee coverage, responsibilities, and transition requirements of each option.

Your options: stay, switch PEOs, or consider managed HR outsourcing

STAY WITH YOUR PEO	SWITCH PEO PROVIDERS	CONSIDER CORBAN ONESOURCE
When cost, coverage and service still meet your needs	When another PEO offers a better fit after accounting for disruption	When you want to compare broker-led benefits options and managed HR outside PEO co-employment
Evaluate total value	Evaluate the cost of changing providers	Evaluate Corban's managed HR alternative

What should you compare?

DECISION AREA	WHAT TO COMPARE
TOTAL COST	Ask your PEO to separate administration fees, benefits, insurance, payroll-related charges and technology costs. Compare equivalent alternatives, retained internal work and first-year transition expenses.
EMPLOYEES	Plan design, provider networks, contributions and support.
RESPONSIBILITIES	Payroll, enrollment, reconciliation, HR guidance and employee questions.
READINESS	Contract notice, coverage, tax, data and implementation requirements.

How Corban helps you make the move

Leaving a PEO involves more than switching providers, but you don't have to take the administrative work back in-house. Corban helps plan and manage agreed transition activities alongside your benefits broker and internal team.

Tax and compliance — Help address applicable state income-tax and unemployment-tax account requirements.

Payroll and HCM — Coordinate employee data and payroll migration, support HCM setup and parallel payroll testing before cutover.

Benefits and employee support — Coordinate benefits administration and help employees navigate the change.

Agree on responsibilities and timing in advance so everyone knows who handles what.

Who handles the work when you leave?

EMPLOYER	BENEFITS BROKER	CORBAN ONESOURCE
Makes key HR and benefits decisions.	Advises on and places benefits.	Manages agreed HR, payroll and benefits administration and supports HCM operations.
CORBAN HEROES	Direct employee support from Corban's team.	

Relevant experience at a glance - Case studies



450 EMPLOYEES

18 States

COST CLARITY

Moved from a 10-year PEO arrangement seeking clearer charges and payroll support.



GROWING FRANCHISE

PEO Transition

BENEFITS CHOICE

Independent broker arranged benefits; Corban managed agreed HR, payroll, and HCM work.



236 EMPLOYEES

Lean HR Team

MANAGED EXECUTION

A lean HR team gained experienced, familiar support from Corban.

Ready to discuss your PEO options?

Discuss your current arrangement, renewal timing, benefits options and the work involved in changing. Corban can help you decide whether a different HR operating model warrants a closer look.

Discuss Your PEO Options



www.CorbanOne.com

Corban OneSource